



COUNTY GOVERNMENT OF MANDERA
COUNTY PUBLIC SERVICE BOARD
P.O. Box 356-70300, MANDERA



DATE: 2nd September, 2026

VACANCY ANNOUNCEMENT

Mandera County Public Service Board wishes to advertise to recruit competent and qualified persons to fill the following vacant positions in the Department of Health Service.

DEPARTMENT OF HEALTH SERVICE

1. MEDICAL SPECIALIST - JG “R”:

REF:MCPSB/MOH/2026/08/01 (a-c)

- a. General Surgeon - Two (2) Posts**
- b. Pediatrician - Two (2) Posts**
- c. Obstetrician & Gynecologist - Two (2) Posts**

Terms of Service - Permanent

Duties and responsibilities

- Carrying out specialized Clinical care services in the County in the area of specialization;
- Provide the necessary guidance, training, research and development of support professional and technical staff in clinical practice;
- Plan and manage county level health care programmes directed towards the improvement of health services;
- Treatment, rehabilitation and offering psycho-social services to patients;
- Preparing and responding to medical emergencies and disasters.
- Maintaining up –to- date health information system in area of specialization;
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- A Bachelor of Medicine and Surgery (M.BCH.B) degree in Medicine from a University recognized in Kenya;
- A Master’s Degree in the **relevant** specialization;
- Must have served as a medical Officer for at least ten (10) years commutatively and at least three (3) years in a senior position either Public or Private institution
- Be registered and in good standing with the Kenya Medical Practitioner and Dentist Board;
- Valid practicing Licence from Medical Practitioner and Dentist Board;
- Certificate in Senior Management Course not less than four (4) weeks from a recognized institution.
- Demonstrated a good understanding of the County Governments Mandate, Health Policies, as well as Vision 2030;
- Shown outstanding administrative capability and professional competence required in managing livestock production services.

- Have capacity to multitask within strict timeliness with minimum supervision.

2. MEDICAL LABORATORY TECHNOLOGIST III, JG''H'' TWENTY (20) POSTS REF MCPSB /MOH/2026/08/02

Remuneration- Consolidated amount of Kshs. 50,000 Per Month

Terms of Service - Three (3) Years Contract

Duties and responsibilities

- Offering general diagnostic or other laboratory services in a medical laboratory.
- Offering blood transfusion services.
- Mentoring and coaching of student on attachment.
- Performing administrative duties.
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- Diploma in Medical Laboratory Sciences from Kenya Medical Training College or any other Institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board.
- Be registered and in good standing by the Kenya Medical Laboratory Technicians and Technologists Board as a Registered Medical Laboratory Technologists.
- At least one-year experience in a busy hospital.
- Computer skills will be added advantage
- Have capacity to multitask within strict timeliness with minimum supervision.

3. PHARMACEUTICAL TECHNOLOGIST III, JOB GROUP "H" - EIGHTEEN (18) POSTS

REF: MCPSB /MOH/2026/08/03

Remuneration- Consolidated amount of Kshs. 50,000 Per Month

Terms of Service - Three (3) Years Contract

Duties and responsibilities

- Responsible for formulation and execution of pharmaceutical policies and programmes in the provision of curative, promotive, palliative and preventive health care services;
- Dispensing and compounding medicine;
- Verifying and maintaining information relating to the drugs issues to patients;
- Ordering and recording of drugs and other supplies;
- Supervising other staff working under him/her;
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- Diploma in Pharmaceutical Technologist from a Recognized Medical Training College or Institution;
- Be a registered and in good standing with Pharmaceutical Technologist by the Pharmacy and Poisons Board;

- Computer skills will be added advantage;
- At least one-year experience in a busy hospital;
- Have capacity to multitask within strict timeliness with minimum supervision.

4. RADIOGRAPHER III, JG ‘H’ EIGHTEEN (18) POSTS

REF: MCPSB /MOH/2026/08/04

Remuneration- Consolidated amount of Kshs. 50,000 Per Month

Terms of Service - Three (3) Years Contract

Duties and responsibilities

- Providing Radiographic services to patients;
- Processing films;
- Processing, verifying and maintaining information relating to patients;
- Ordering and maintaining records of radiographic and photographic supplies requirements;
- Supervising other staff working under this position;
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- Diploma in any of the following; Diagnostic Radiographer/medical Imaging services/ultra sound computerized Tomography/magnetic Resonance imaging mammography, Nuclear medicine, Radiation Therapy, Digital imaging or its equivalent from a recognized institution;
- Computer skills will be added advantage;
- At least one-year experience in a busy hospital;
- Be registered and in good standing with the Association of Radiation Board of Kenya;
- Have capacity to multitask within strict timeliness with minimum supervision.

5. COMMUNITY ORAL HEALTH OFFICER III, JOB GROUP “H” SIX (6) POSTS

REF: MCPSB/MOH/2026/08/05

Remuneration- Consolidated amount of Kshs. 50,000 per month

Terms of Service - Three (3) Years Contract

Duties and responsibilities

- Diagnosis of patient at the dental clinic;
- Carry out simple dental procedures;
- Admission of dental patients to the wards;
- Referral of complicated cases to the dentist or dental specialist.
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- Diploma in Community Oral Health from a Recognized Medical Training College or Institution;
- Registered and in good standing with appropriate Medical Body.
- Clinical working experience added advantage.
- Computer skills will be added advantage;

- Have capacity to multitask within strict timeliness with minimum supervision.

6. DENTAL TECHNOLOGIST III, JOB GROUP “H” FIVE (5) POSTS

REF: MCPSB/MOH/2026/08/06

Remuneration- Consolidated amount of Kshs. 50,000 per month

Terms of Service - Three (3) Years Contract

Duties and responsibilities

- Diagnosis of patient at the Dental Clinic;
- Carry out simple dental procedures;
- Admission of dental patients to the wards;
- Referral of complicated cases to the dentist or dental specialist.
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- Diploma in Dental Technologist from a Recognized Medical Training College or Institution;
- Registered and in good standing with appropriate Medical Body;
- Clinical working experience as an added advantage;
- Have capacity to multitask within strict timeliness with minimum supervision.

7. MEDICAL OFFICER, JG ‘M’ TEN (10) POSTS

REF: MCPSB/MOH/2026/08/07

Terms of Service – Three (3) Years Contract

Duties and Responsibilities

- Diagnosing, caring and treating diseases
- Performing medical and surgical procedures
- Preparing and responding to medical emergencies and disasters.
- Participating in management of medicines, medical instrument and equipment.
- Provide the necessary guidance, training and development of support professional and technical staff in clinical practice.
- Plan and manage county level health care programmes directed towards the improvement of health services.

Requirement for Appointment

- A Bachelor of Medicine and Surgery (M.BCH.B) degree in Medicine from a University recognized in Kenya.
- Be registered and in good standing with the Kenya Medical Practitioner and Dentist Board;
- Valid practicing Licence from Medical Practitioner and Dentist Board;
- Demonstrated a good understanding of the County Governments Mandate, Health Policies.
- Be proficient in computer skills.
- Have capacity to multitask within strict timeliness with minimum supervision.

- At least two (2) years working experience.
- Shown outstanding administrative capability and professional competence required in managing livestock production services.

8. DENTAL OFFICER, JG ‘M’ TWO (2) POSTS

REF: MCPSB/MOH/2026/08/08

Terms of Service – Three (3) Years Contract

Duties and Responsibilities

- Providing dental care including diagnosing common oral conditions
- Treating, prescribing and referring
- Carrying out minor oral and maxillofacial surgery, prosthetic and conservative dentistry
- Facilitating admission
- Disease investigation of patients
- Report writing and help in theater activities
- Collecting information on dental health information system
- Organizing discharge summaries and follow-up of patients
- Acting as the first on call on duty
- Plan and manage county level health care programmes directed towards the improvement of health services.

Requirement for Appointment

- Bachelor of Dental Surgery (DS) Degree or any other equivalent qualification from an institution recognized by Medical Practitioner and Dentist Board
- Be registered and in good standing with the Kenya Medical Practitioner and Dentist Board;
- Valid practicing Licence from Medical Practitioner and Dentist Board;
- Demonstrated a good understanding of the County Governments Mandate, Health Policies, as well as Vision 2030.
- Be proficient in computer skills.
- Have capacity to multitask within strict timeliness with minimum supervision.
- At least two (2) years working experience as a Medical Officer
- Shown outstanding administrative capability and professional competence required in managing livestock production services.

9. PRINCIPAL MEDICAL ENGINEERING TECHNOLOGIST, JG “N” ONE (1) POST

REF: MCPSB/MOH/2026/08/09

Terms of Service – Three (3) Years Contract

Duties and responsibilities

- Determine specification of Medical Equipment to be procured
- Determine the equipment needs in the facilities
- Assist in procuring medical equipment and installation
- Safeguarding and maintaining medical equipment
- Assist in obtaining spare parts servicing medical equipment in the facilities

- Demonstrated a good understanding of the County Governments Mandate, Health Policies.
- Be proficient in computer skills.
- Monitoring provision of health care in the county;
- Analyzing medical report in area of specialization;

Requirements for Appointment

- Diploma in Medical Engineering from a recognized institution or equivalent qualification from recognized institution.
- knowledge of good clinical laboratory practice.
- Be registered and in good standing with the association of medical engineers of Kenya.
- At least ten (10) years' relevant experience in a busy hospital and at least two (2) years' experience in a senior position.
- Shown outstanding administrative capability and professional competence required in managing livestock production services.
- Have capacity to multitask within strict timeliness with minimum supervision.

DEPARTMENT OF FINANCE AND ECONOMIC PLANNING

AUDIT COMMITTEE

Section 155(5) of the Public Finance Management Act, 2012, Regulation 167(1) of the Public Finance Management (County Governments) Regulations, 2015, and the Guidelines for the Establishment of Audit Committees in Public Entities issued through Kenya Gazette Notice Vol. CXVIII No. 40 of 15 April 2016 require every public entity to establish an Audit Committee.

10. CHAIRPERSON COUNTY AUDIT COMMITTEE, ONE (1) POST

REF: MCPSB/FEP/2026/08/10

Terms of Service – Three (3) Years Contract

Duties and Responsibilities

- Evaluating whether processes are in place to address key roles and responsibilities in relation to risk management in the county.
- Evaluating the quality of the internal audit function, particularly in the areas of planning, monitoring and reporting.
- Engaging with external audit and assessing the adequacy of management response to issues identified by audit.
- Reviewing the effectiveness of how the management monitors compliance with relevant legislative and regulatory requirements.

Requirements for Appointment

- Be a Kenyan citizen.
- Bachelor's degree in any of the following: –Accounting, Auditing, Risk Management, Finance, Economics or accounts related field from a University recognized in Kenya;
- Possess at least 10 years' experience at a senior level in the private or public sector.
- Be a member of a professional body and in good standing.

- Be knowledgeable in risk management, audit, and accounting in the Public Service or devolved system of Government.
- Be a person of integrity, demonstrated professional competence and strong interpersonal skills.
- Not a holder of a political office

11. MEMBER COUNTY AUDIT COMMITTEE, THREE (3) POSTS

REF: MCPSB/FEP/2026/08/11

Terms of Service – Three (3) Years Contract

Duties and Responsibilities

- Evaluating whether processes are in place to address key roles and responsibilities in relation to risk management in the county.
- Evaluating the quality of the internal audit function, particularly in the areas of planning, monitoring and reporting.
- Engaging with external audit and assessing the adequacy of management response to issues identified by audit.
- Reviewing the effectiveness of how the management monitors compliance with relevant legislative and regulatory requirements.

Requirements for Appointment

- Be a Kenyan citizen.
- Bachelor's degree in any of the following: –Accounting, Auditing, Risk Management, Finance, Economics, Procurement, Human Resource Management, Law or any other related field from a University recognized in Kenya;
- Be a member of a professional body
- Possess at least 5 years' experience in the public or private sector at a senior level;
- Have a thorough understanding of the relevant legislations, best practices and emerging issues in Accounting, Auditing, Risk Management, Finance, Economics, Human Resource Management, Procurement, Law and other related fields.
- Have a good understanding of Government operations and financial management system; and
- Be a person of integrity, demonstrated professional competence and strong interpersonal skills.

NOTE:

- Member of the Audit Committee shall be appointed for a term of three years and shall be eligible for re-appointment for a further one term only.
- Remuneration: This is not a salaried position; Allowances applicable shall be determined by the salaries and remuneration commission.
- A person shall not be qualified for appointment as a Chair or a member of Audit Committee if the persons: -
 - i. Is present or past employee of the County Government of Mandera.
 - ii. Have served as an employee or an agent of a business organization which has carried out business with County Government of Mandera for the last two years.

HOW TO APPLY

Interested applicant should fill in Mandera County employment application form and attach copies of Certificates, Testimonials and Identity card; the form can be downloaded from Mandera County Website .

Incomplete application form will not be accepted and giving false information in the application form will lead to automatic disqualification. The Board will not accept any other form of application except Mandera County Government employments application form.

Mandera County Public Service Board is an equal opportunity employer and corruption free entity.

Only shortlisted candidates will be contacted and canvassing in any form will lead to automatic disqualification.

Application should be submitted in a sealed envelope clearly marked on the left side with the position applied for and vacancy number on or before **22nd September, 2026** at 4.00pm to.

**The Secretary,
Mandera County Public Service Board,
P.O. Box 356-70300,
Mandera.**

APPLICATION FOR EMPLOYMENT FORM

REPUBLIC OF KENYA

MANDERA COUNTY GOVERNMENT



OFFICE OF THE COUNTY PUBLIC SERVICE BOARD; P.O. BOX 356-70300, MANDERA

Please complete this form in **BLOCK** letters as appropriate and submit to the Secretary, Mander County Public Service Board Public, P.O. BOX 356-70300 MANDERA, KENYA

(Attach copies of your academics, Professional, Identity Card and Chapter Six Clearance certificates)

1. Vacancy Applied for

Vacancy/Post:
Vacancy No:
Department:

2. Personal Details of Applicant

Name of applicant: Title:
(Prof/Dr/Mr/Mrs/Miss/Ms/Rev)
Date of Birth: Gender: Male Female.....
(Dd-mm-yyyy)
Nationality:.....ID No/Passport No.....
Ethnicity.....Sub Clan.....
Address: Postal code.....
County :sub -County.....
Ward.....
Telephone:.....Mobile:.....E-mail.....
Address:.....'
Alternative contact Person.....Mobile.....

3. Current Employment Details (where applicable)

Ministry/Department/Others:.....Station:.....

Present Substantive Post: Job group:.....

Effective date of appointment to the Post.....

(dd-mm-yyyy)

Salary (Monthly) in Ksh.

Terms of Service: Permanent & Pensionable Contract Temporary

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4. Other Details (to be filled by all applicants)

Do you suffer from any impairment / disability? Yes..... No.....

If **Yes**, give details.....

Details of registration with National Council for person with Disabilities (registration no. and date)

Have you ever been convicted of any criminal offences or a subject of probation order?

Yes..... No.....

Have you ever been dismissed or otherwise removed from employment?

Yes..... No.....

If **Yes**, effective date.....

State reason (s) for dismissal/removal.....

(Declaring the above information will not necessarily debar an applicant from employment in Public Service. Each case will be considered on its own merit)

Have you ever been interviewed by County Public Service Board of Mandera before?

Yes..... No.....

If **Yes**, State the Post:.....

Interview date:.....

5. Relevant Academic/Professional/Technical Qualifications as per the advertisement

Relevant Academic/Professional Qualifications (Starting with the highest)	Year obtained	Institution/ college attended	Subject details (only where the job advertisement)

			ent Requests for these)

6. Other Relevant Courses & Training attended/ Registration/Membership to Professional Bodies

Also indicate your membership status to relevant professional bodies as required in the advertisement.

Course attended/ Registration/membership details	Year attended/Regist ered for	Institution/ Body	Registering

7. Relevant courses and training attended lasting more than one (1) week

Year	University/College /Institution	Name of Course	Details and duration

8. Employment details

Give details of your employment History starting with the current employment

Position /Rank (start with current)	Period From –To	Employer	Ministry/Department/institution /organization

9. Briefly state your current duties, responsibilities and assignments (if any)

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10. Give details of your abilities, skills and experience which you consider relevant to the position applied for

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11. Personal References (for new entrants into the civil service)

The names of distinguished persons should not be used unless they really know you well; the names of relatives or of those from whom you send testimonials should not be used. The names of members or staff of the County Public Service Board of Mandera should also not be used.

1. Full Name:

Address:Mobile No:.....E-mail.....

Occupation:.....

Period for which he/she has known you:.....

2. Full Name:

Address:Mobile No:.....E-mail.....

Occupation:.....

Period for which he/she has known you:.....

12. For Serving Officers Only

Department/County/other Institutions.....Duty
station.....employment no.....

Present substantive post.....

Job group.....Date of current appointment(dd-mm-
.....

Indicate your last Performance Appraisal rating.....%

13. Declaration

I hereby certify to the best of my knowledge that the particulars given on this form are correct and I understand that any incorrect information may lead to **disqualification and that Mandera County Public Service Board may take legal action against me without further reference.**

Date:
(dd-mm-yyyy)

Signature of the Applicant.....