



OFFICE OF THE COUNTY PUBLIC SERVICE BOARD

P.O.BOX 356-70300 MANDERA

VACANCIES

Mandera County Public Service Board wishes to recruit competent and qualified persons to fill the following vacant positions as per the constitution of Kenya 2010 under Articles 176 and County Government Act No 17 of 2012.

A. DEPARTMENT OF PUBLIC SERVICE MANAGEMENT & DEVOLVED UNITS

1. SUB-COUNTY ADMINISTRATOR –JG “Q” FIVE (5) POSTS: REF MCPSB/SCA/2018/05/01

Duties and responsibilities

- Co-ordination of disaster management and emergency response activities.
- Promotion and co-ordination of conflict resolution and peace building.
- Interpretation, dissemination and overseeing implementation of County Government policies.
- Coordinating county and state functions in liaison with the Deputy County Commissioner.
- Liaise with the Deputy County Commissioner to coordinate the activities of Non-state Actors (NGOs).
- Supervising public servants in the Sub-county performing devolved functions.
- Facilitation and coordination of citizen participation in the development of policies, plans and delivery of services.
- Ensuring integrity and ethical conduct within the staff at the Sub-county.
- Prepare quarterly and annual reports.
- Chair the Sub-county service delivery meetings.
- Exercise any functions and powers delegated by the County Public Service Board.
- Ensure effective service delivery.
- Establish, implement and monitor performance management systems at the Sub-county level.
- Provision and maintenance of infrastructure and facilities in the Sub-county.
- Perform any other function that may be assigned from time to time.

Requirements for appointment

- Bachelor's degree in public administration, social science or equivalent from a recognized university in Kenya. A master Degree in the relevant area will be an added advantage.
- A minimum of 5 years' experience in public /private sector.
- Proven management, planning monitoring and evaluation and report writing skills.

- Must be computer literate in Microsoft package from a recognized institution.
- Understanding national goals, policies and development objectives of vision 2030.
- Excellent communication and interpersonal skills.
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

2. DEPUTY SUB-COUNTY ADMINISTRATOR –JG “P” THREE (3) POSTS: REF MCPSB/DSCA/2018/05/02

Duties and responsibilities

- Deputies the Sub-county Administrator.
- Ensure policies and plans are implemented.
- Ensure management of devolved functions in the Sub-county are implemented.
- Ensure effective service delivery to the community in the Sub-county.
- Ensure developmental activities to empower the community are effected.
- Ensure the provision and maintenance of infrastructure and facilities at the Sub-county are within the budgetary allocation.
- Facilitation and coordination of citizen participation in the development of policies, plans and delivery of services.
- Exercise any functions and powers delegated by the County Public Service Board.
- Perform any other function that may be assigned from time to time.

Requirements for appointment

- Bachelor’s degree in public administration, social science or equivalent from a recognized university in Kenya. A master Degree in the relevant area will be an added advantage.
- A minimum of 4 years’ experience in public /private sector.
- Proven management, planning monitoring and evaluation and report writing skills.
- Must be computer literate in Microsoft package from a recognized institution.
- Understanding national goals, policies and development objectives of vision 2030.
- Excellent communication and interpersonal skills.
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

3. TOWN ADMINISTRATOR –JG “P” FIVE (5) POSTS: REF MCPSB/TA/2018/05/03

Duties and responsibilities

- Implementing the decisions and functions of the Town Board.
- Overseeing the affairs of the Town.
- Developing and adopting policies, plans, strategies and programs for the Town.
- Maintaining a comprehensive data base and information system of the Administration and providing public access.
- Ensuring preparation and submission to the relevant County Treasury for consideration and submission to the County Assembly for approval as part of the Annual County Appropriation Bill.
- Establish, implement and monitor performance management systems.
- Perform such other functions as delegated by the Town Committee.
- Perform any other function that may be assigned from time to time.

Requirements for appointment

- Be a Kenyan citizen
- Be a holder of at least first degree preferably in social Sciences from university recognized in Kenya. A master Degree in the relevant area will be an added advantage.
- Working experience of not less than five years in administration or management.
- Must be computer literate in Microsoft package from a recognized institution.
- Understanding national goals, policies and development objectives of vision 2030.
- Excellent communication and interpersonal skills.
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

4. MUNICIPAL MANAGER–JG “S” ONE (1) POST: REF MCPSB/MM/2018/05/04

Duties and responsibilities

- The Municipal Manager shall implement the decisions and functions of the Board of the Municipality and shall be answerable to the Board;
- Act on behalf of the Board of the Municipality- In ensuring the execution of the directives of the Board of the Municipality and During all intervals between meetings of the Board of the Municipality;
- Prepare and present for approval of the Board of the Municipality, an annual estimate of revenue and expenditure to fund and carry out the programmes and operations of the Board;
- Be principally responsible for building and maintaining a strong alliance and effective working relationships between the Board of the Municipality and the civil society, private sector and community based organizations;
- Cause to be prepared, transmitted to the Board of the Municipality, and distributed to the public at least an annual report on the activities and accomplishments of the departments and agencies comprising the executive branch of the Municipality;
- Act as an ex-officio member of all committees of the Board of the Municipality and
- Such other functions as the Board may, by order, confer upon the Municipal Manager;
- The Municipal Manager shall be fully responsible for the proper conduct of the executive and administrative work and affairs of the Municipality;
- Exercise supervision over all departments and agencies of the Municipality and provide for the coordination of their activities;
- Enforce the provisions of this Charter, Municipal By-laws, and all applicable laws;
- Exercise powers granted to the Municipal Manager in this Charter, By-laws and applicable laws concerning the appointment and removal of certain officers, employees, and members of committees of the Board of the Municipality;
- Exercise such other powers as may be prescribed by this Charter, by-laws and applicable laws.

Requirements for appointment

- Be a citizen of Kenya;
- Hold a degree from a university recognized in Kenya or its equivalent;
- Must have at least Seven (7) years' of experience, two (2) years of which must have been in a senior management level in reputable organization;
- Must be computer literate in Microsoft package from a recognized institution;
- Understanding national goals, policies and development objectives of vision 2030;
- Excellent communication and interpersonal skills;

- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

Terms of Service: Five years contract renewable.

5. BOARD OF THE MUNICIPALITY – FOUR (4) POSTS: REF MCPSB/MB/2018/05/05

Duties and responsibilities

- Oversee the affairs of the Municipality;
- Develop or adopt policies, plans, strategies and programmes and set targets for service delivery;
- Formulate and implement an integrated development plan;
- Promoting and undertaking infrastructural development and services within Municipality as delegated by the County Government of Mandera;
- Developing and managing schemes, including site development in collaboration with the relevant national and county agencies;
- Maintaining a comprehensive database and information system of the administration;
- Administering and regulating its internal affairs;
- Implementing applicable national and county legislation;
- Entering into contracts, partnerships or joint ventures as it may consider necessary for the discharge of its functions;
- Monitoring and, where appropriate, regulating municipal services where those services are provided by service providers other than the Board of the Municipality;
- Collecting rates, taxes levies, duties, fees and surcharges on fees as delegated by the County Government of Mandera;
- Settling and implementing tariff, rates and tax and debt collection policies as delegated by the County Government of Mandera;
- Monitoring the impact and effectiveness of any services, policies, programs or plans;
- Establishing, implementing and monitoring performance management systems;
- Promoting a safe and healthy environment;
- Facilitating and regulating public transport;
- Performing such other functions as delegated by the Executive Committee of the County Government of Mandera.

Requirements for appointment

- Be a Kenyan citizen;
- Holds a diploma from an institution or university recognized in Kenya or its equivalent;
- Has proven experience of not less than Five years in administration or management either in the public or private sector;
- Demonstrate capacity to offer leadership and work under pressure;
- Must be ordinary resident or has a permanent dwelling in Mandera Municipality;
- Must be carrying on business in Mandera Municipality; or
- Must have lived in Mandera Municipality at least five years;
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

Terms of Service: The term of the Board of the Municipality shall be five (5) years contract on a part-time basis.

B. DEPARTMENT OF WATER SERVICES –MANDWASCO

6. BOARD OF DIRECTORS – NINE (9) POSTS: REF MCPSB/BD/2018/05/06

Duties and responsibilities

- Provide and manage water and sewerage services;
- Develop and manage County water and sewerage services infrastructure, including water works and public works;
- Develop adequate water supply system for domestic, industrial, livestock and agricultural purposes;
- Develop and manage works for water conservation;
- Promote, develop and manage water recycling systems;
- Promote efficient water use and management for sustainable development;
- Identify, initiate and promote water conservation systems, strategies and programs;
- Develop and manage public infrastructure for storm water management in collaboration with other agencies;
- Maintain database related to water and sewerage services;
- Disseminate information related to water and sewerage services;
- Ensure proper and efficient exercise of the powers and performance of the functions of the Company;
- Advise the management of the Company generally on the exercise of the powers and the performance of the functions of the Company;
- Approve the estimates of the revenue and expenditure of the Company;
- Maintain collaboration and cooperation with other government agencies and other County Governments in carrying out its functions;
- Perform such other functions as are provided for under this Act or any other written law.

Requirements for appointment

- Be a Kenyan citizen;
- Holds a diploma from an institution or university recognized in Kenya or its equivalent;
- Has proven experience of not less than Five years in administration or management either in the public or private sector;
- Be Team Players with good inter-personal and Communication Skills,
- Be familiar with the Mandates and objectives of County Governments as well as the objectives of the Mandera County Government's Water Sector,
- Be familiar with the Objectives of Corporate Governance and willing to comply with a strict Code of Conduct which may control their behavior & Conduct in public,
- Have recommendation letters from MANDWASCO Stakeholders who include; Mandera Water Consumers Organization, MYWO- Mandera Branch, Chamber of Commerce-Mandera Branch, a Consortium of NGOs present in Mandera, Mandera County Youth League, Kenya Society for Disabled Persons-Mandera Branch and SUPKEM or Kenya Association of Imams;
- Must be ordinary resident or has a permanent dwelling in Mandera Municipality;
- Must be carrying on business in Mandera Municipality; or
- Must have lived in Mandera Municipality at least five years;
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

Terms of Service: The term of the Board of Directors shall be five (5) years contract on a part-time basis.

7. CHIEF EXECUTIVE OFFICER –JG “S” ONE (1) POST: REF MCPSB/CEO/2018/05/07

Duties and responsibilities

- Promote protection and conservation of water supply sources;
- Formulate water control guidelines in accordance with the provisions of prevailing national Water Laws;
- Plan for the continuous improvement of county water and sewerage services;
- Ensure full compliance with set and agreed upon Water services delivery standards, SPA benchmarks and annual PC Targets;
- Ensure implementation public participation in the planning, control, M&E of county water services as well as community based, pro-poor services delivery approaches;
- Demonstrate full compliance with set and permitted levels in water abstraction while ensuring full payment for statutory water use fees;
- Ensure compliance with all formulated policies, regulations, Tariffs and local norms/ Standards for the delivery of water & sewerage services in the County;
- Ensure appropriate payment for water supplies and sewerage systems operation and maintenance costs as well as personnel emoluments while a remaining commercially viable entity;
- Assist in the planning of water resource development by forecasting and monitoring water usage and rainfall;
- Liaise with stakeholders and government agencies on water Services delivery in the counties;
- Negotiate, Sign and ensure compliance with Service Provision Agreements (SPAs) and performance contracts (PCs) with CWSPs;
- Ensure water services delivery and water supply facilities maintenance standards are adhered to at all times;
- Involve views of all stakeholders in the planning, organization, control and M&E of the services of the CWSP;
- Budgetary, control, accounting and reporting responsibilities of at least ksh.50M annually;
- Custodian of all CWSP infrastructure and Assets;
- Exercise such other powers as may be prescribed by Water act, by-laws and applicable laws.

Requirements for appointment

- Be a citizen of Kenya;
- Hold a degree from a university recognized in Kenya or its equivalent;
- Must have at least Seven (7) years' of experience, two (2) years of which must have been in a senior management level from reputable organization;
- Must be computer literate in Microsoft package from a recognized institution;
- Knowledge of relevant legislations, Water resources management rules, Water laws, Service Provision Agreements (SPAs), e.t.c;
- Knowledge of professional standards (Design Manual, Sphere Guidelines, Water service Levels, Drinking Water Standards, e.t.c);

- Knowledge of Environmental Impact Assessment and Audit studies;
- Knowledge in use of Management Information Systems (GIS, IFMIS, PROMIS, WARIS, etc);
- Knowledge in use Participatory M&E Tools;
- Budget, Annual Work Plan & Procurement Plan preparation knowhow;
- Understanding national goals, policies and development objectives of vision 2030;
- Excellent communication and interpersonal skills;
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

Terms of Service: Five years contract renewable.

8. TECHNICAL SERVICE MANAGER –JG “P” ONE (1) POST: REF MCPSB/TSM/2018/05/08

Duties and responsibilities

- Assist in the formulation of policies, plans and Budgets in water supply & sewerage delivery & regulation services;
- Formulate water control guidelines in accordance with the provisions of prevailing Laws & regulations;
- Review services and initiate improvements in service delivery;
- M&E and reporting on water supply and sewerage service delivery efforts;
- Initiation of community based, pro-poor water services delivery approaches;
- Analyse the effect of environmental changes on water flow;
- Plan responses to specific weather conditions, such as droughts ,floods, and assessing the impacts of such events on water catchments and supplies;
- Assist in the planning, M&E of water supply and sewerage operation, maintenance, water usage and revenues;
- Liaise with stakeholders and government agencies on water supply program implementation in service areas;
- Design and develop of appropriate and cost effective models for water production, storage, purification and distribution;
- Ensure water supply and sewerage systems operation and maintenance standards are adhered to and maintained;
- Exercise such other powers as may be prescribed by Water act, by-laws and applicable laws.

Requirements for appointment

- Be a citizen of Kenya;
- Bachelor of science degree/ National Diploma in Water Engineering/Supply with exceptional technical competence or equivalent academic qualification from reputable institutions recognized in Kenya or its equivalent;
- Must have at least Five (5) years’ of experience in the relevant water sector from reputable organization;
- Registered Preferably with the Engineers Registration Board of Kenya (ERB) or the Kenya Engineering Technology Registration Board (KETRB). Membership of a recognized professional body i.e IEK, IET, e.t.c;
- Must be computer literate in Microsoft package from a recognized institution;
- Knowledge of relevant legislations, Water resources management rules, Water laws, Service Provision Agreements (SPAs), e.t.c;

- Knowledge of professional standards (Design Manual, Sphere Guidelines, Water service Levels, Drinking Water Standards, e.t.c);
- Knowledge of Environmental Impact Assessment and Audit studies;
- Knowledge in use of Management Information Systems (GIS, IFMIS, PROMIS, WARIS, etc);
- Knowledge in use Participatory M&E Tools;
- Budget, Annual Work Plan & Procurement Plan preparation knowhow;
- Understanding national goals, policies and development objectives of vision 2030;
- Excellent communication and interpersonal skills;
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

**9. FINANCE/ COMMERCIAL SERVICES MANAGER –JG “N” ONE (1) POST:
REF MCPSB/FM/2018/05/09**

Duties and responsibilities

- Assist in the formulation of policies, plans and Budgets on water & sewerage services delivery;
- Promote delivery of sufficient, safe, reliable and affordable water & sewerage services to residents of Mandera;
- Formulate appropriate revenue collection & expenditure control guidelines in accordance with the provisions of prevailing national Water Laws, rules and regulations;
- Review and initiate improvements in the policy framework;
- Assist in the M&E and reporting on efforts;
- Initiation of community focused, pro-poor water and sewerage services delivery approaches;
- Ensure formulation and compliance with viable Business plans, Budgets and expenditure control procedures;
- Assist in the establishment & maintenance of innovative, efficient & effective revenue collection systems;
- Ensure CWSP financial management system as well as expenditures fully comply with existing public finance management laws and regulations that might be in force from time to time;
- Ensure the CWSP makes steady progress towards growing into a commercially viable and socially responsible corporate entity within a single MTEF cycle;
- Ensure strict implementation and compliance with policies , rules and regulations requiring sufficient transparency and accountability in the entities financial and related resources;
- Support the design of water supply systems in the county;
- Assist in the design of small dams, water pans and borehole systems for the county
- Ensure the entities financial inputs & outputs as well as measures of Governance indicators meet national standards;
- Responsible for collection, custody and accounting of the company annual budget;
- Custodian of Office Furniture and Equipment , Engineering & Scientific Tools and Equipment and Fittings.

Requirements for appointment

- Be a citizen of Kenya;
- Bachelor degree in Commerce, Business Management (Finance/Accounting), Economics or equivalent from reputable institutions recognized in Kenya or its equivalent;

- Must have at least Five (5) years' of experience in the relevant area from reputable organization;
- Preferably Registered with the Institute of Public Accountants or any other professional body recognized in Kenya;
- Must be computer literate in Microsoft package from a recognized institution;
- Knowledge of relevant legislations, PFMA and regulations, Water laws, Service Provision Agreements (SPAs), e.t.c;
- Knowledge of professional standards (Financial, Commercial, Economic e.t.c);
- Knowledge in use of Management Information Systems (IFMIS, PROMIS, WARIS, etc);
- Knowledge in use Participatory M&E Tools;
- Budget, Annual Work Plan & Procurement Plan preparation knowhow;
- Understanding national goals, policies and development objectives of vision 2030;
- Excellent communication and interpersonal skills;
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

**10. HUMAN RESOURCE & ADMINISTRATION MANAGER –JG “N” ONE (1)
POST: REF MCPSB/HRAM/2018/05/10**

Duties and responsibilities

- Provide guidance on and oversight of the implementation of human resource management policies, rules and regulations for the company and county public service bodies.
- Supervise staff in the company for effective work performance;
- Coordinate human resource services in areas of recruitment, induction, promotion, job placement, leave; Scheduling, leave liability, welfare and benefits management;
- Represent the CEO in Management meetings and any other duties as directed;
- Maintain the work structure by ensuring job requirements and job descriptions for all positions are updated to meet evolving company human capital needs;
- Conduct required analysis into remuneration, salaries, bonuses and other benefits;
- Coordinate training and staff development initiatives for the company human capital;
- Assist in ensuring maintenance of good industrial relations among employees, the organizations and various trade unions;
- Facilitate in-house training to ensure employees understand the rationale underpinning policy change and monitor its successful implementation;
- Prepare accurate and timely recommendations for consideration by the senior departmental management;
- Support formulation of policy and oversight of Occupational Safety and Health (OSH) for the company;
- Support the management of the Integrated Payroll and Personnel Database (IPPD) system in the company;
- Participates in budget-making for the company;
- Custodian of Computers; Office equipment, furniture and stationery;
- Ensure efficient management of registries and records in the company;
- Ensure proper movement of files, documents and other records in accordance with Government regulations;
- Processing annual staff appraisal reports for the Board;
- Prepare disciplinary cases for discussion and determination by the Board;
- Handling transport and logistical matters in general;

- Ensuring conformity and compliance to HR policies, procedures, guidelines and regulations; and article 232 of the constitution on values and principles of public service;
- Perform any other duties that may be assigned.

Requirements for appointment

- Be a citizen of Kenya;
- Bachelor degree in Arts preferably Human Resource Management or related field from a university recognized in Kenya;
- Must have at least Five (5) years' of experience in the relevant area from reputable organization;
- Preferably Membership of Institute of Human Resource Management (IHRM) or any other professional body recognized in Kenya;
- Must be computer literate in Microsoft package from a recognized institution;
- Knowledge of relevant legislations, professional standards, HR polices etc;
- Understanding national goals, policies and development objectives of vision 2030;
- Excellent communication and interpersonal skills;
- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

11. ICT MANAGER –JG “N” ONE (1) POST: REF MCPSB/ICTM/2018/05/11

Duties and responsibilities

- Formulation, interpreting and implementing ICT strategies and policies;
- Reviewing and upgrading ICT systems;
- Documenting ICT processes, procedures and systems;
- Developing and initiating linkages with relevant institutions on ICT related issues;
- Establishing an efficient, effective and secure integrated network system for telecommunication and management support services;
- Setting up and advising on ICT systems and infrastructure;
- Advising on procurement of ICT equipment and materials;
- Setting standards and guidelines for ICT quality control;
- Developing and designing an interactive website and effective ICT Governance system for the Company;
- Equipping and enhancing ICT skills in all company departments including Human Resource and Finance to ensure efficiency;
- Planning and budgeting for the Unit;
- Any other duties as may be assigned from time to time.

Requirements for appointment

- Be a citizen of Kenya;
- Bachelor degree in Computer Science or Information Science or related field from a university recognized in Kenya;
- Must have at least Five (5) years' of experience in the relevant area from reputable organization;
- Knowledge of relevant legislations, professional standards relating to ICT;
- Professional competence in systems analysis, design and programmed specification for complex programmes;
- Understanding national goals, policies and development objectives of vision 2030;
- Excellent communication and interpersonal skills;

- Satisfies requirement of chapter six of the constitution of Kenya 2010 on leadership and integrity.

12. POWER PLANT MECHANIC –JG “J” ONE (1) POST: REF MCPSB/PPM/2018/05/12

Duties and responsibilities

- Maintenance and timely servicing of generators;
- Regular maintenance, repair and servicing of water pumps and other equipment;
- Regular maintenance of mechanical parts of the water filters systems;
- Keep records on repairs and maintenance and to ensure that they are submitted to the technical manager on timely basis;
- Advise other staff on operations of equipment and keep track of operations;
- Ensure that the annual sectional budget and procurement plan is submitted to the technical manager on time;
- Liaise with senior management any urgent arising matters that need to be addressed;
- Perform any other duties that may be assigned.

Requirements for appointment

- Be a citizen of Kenya;
- Diploma in power Plant mechanics from a college recognized in Kenya;
- Must have at least two (2) years of experience in the relevant area from reputable organization;
- Knowledge of both surface and submersible pumps on installation, repair, operation and maintenance;
- Knowledge on control panel faults and how to repair;
- Ability to work under pressure;
- Ability to work well with teams.

13. ELECTRICIAN –JG “J” ONE (1) POST: REF MCPSB/ELC/2018/05/13

Duties and responsibilities

- Co-ordination of the review and updating of policies systems and procedures for design and installation of electronics;
- Formulation and review of general polices on procurement of spare parts to ensure efficiency in repair and maintenance of all equipment and plant;
- Carry out quality assurance of electrical /electronics;
- Maintenance and timely servicing of generators;
- Regular maintenance, repair and servicing of water pumps and other equipment;
- Regular maintenance of mechanical parts of the water filters systems;
- Keep records on repairs and maintenance and to ensure that they are submitted to the technical manager on timely basis;
- Advise other staff on operations of equipment and keep track of operations;
- Ensure that the annual sectional budget and procurement plan is submitted to the technical manager on time;
- Liaise with senior management any urgent arising matters that need to be addressed;

- Perform any other duties that may be assigned.

Requirements for appointment

- Be a citizen of Kenya;
- Diploma in Electrical Engineering from a college recognized in Kenya;
- Must have at least two (2) years of experience in the relevant area from reputable organization;
- Knowledge of both surface and submersible pumps on installation, repair, operation and maintenance;
- Knowledge on control panel faults and how to repair;
- Ability to work under pressure;
- Ability to work well with teams.

How to Apply

Written applications, CVs, copies of Certificates, Testimonials and Identity Card should be submitted in a sealed envelope clearly marked on the left side the position being applied for and addressed to:

**The Secretary,
Mandera County Public Service Board,
P.O. Box 356-70300,
Mandera**

Applications should reach the County Public Service Board on or before **Wednesday, 23rd May, 2018** at 4.00p.m. or be **hand delivered to the office of the County Public Service Board at Mandera Youth Polytechnic. No Online application will be accepted.**

Applicants are required to attach valid Clearance Certificates from **HELB, KRA, Ethics & Anti-Corruption Commission, Credit Reference Bureau, Certificate of Good Conduct from CID** and those with Certificates/Diploma/Degree from Foreign Universities should come with proof of accreditation from **Commission for Higher Education.**

Only shortlisted candidates will be contacted.

Mandera County Government is an equal opportunity employer. Qualified women, youth and persons with disabilities are encouraged to apply.

SECRETARY
MANDERA COUNTY PUBLIC SERVICE BOARD